



Equal Opportunity Cell

GSFC University
Administrative Division
Office Order No. Registrar/112024/163
Date: 08.11.2024

Indian society is marked by rich diversity, encompassing a variety of religions, castes, cultures, and social divisions. While this diversity is a source of strength, it can also contribute to inequalities, often creating barriers for marginalized groups in accessing essential resources. The disadvantaged sections of society, including Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), women, minorities, and differently-abled individuals, face unique challenges that require focused attention and support to ensure equal opportunities.

To address these challenges, GSFC University has established an Equal Opportunity Cell (EOC), aimed at creating an inclusive, non-discriminatory environment on campus. The EOC works to identify and address the issues faced by marginalized groups, ensuring equal access to opportunities for all students and staff. By implementing inclusive policies and programs, the EOC fosters an environment that promotes equality and human rights, in line with the principle of "unity in diversity." The cell is committed to ensuring that no individual, regardless of their background or identity, faces discrimination or exclusion in accessing education and resources.

Advisory Committee:

For the smooth functioning of the Cell, an Advisory Committee is constituted, which is headed by the Provost and constitutes other members including, the Registrar, All Heads of Institutes, Students Welfare Board, and Chief Coordinator of Students Welfare Board.

Sr. No.	Name	Contact No	Position held in Committee
1	Prof. G. R. Sinha, Provost	0265-309 3818	Chairperson



2	Shri R. B. Panchal, Director (Admin)	0265-309 3864	Coordinator/ Convener
3	Ms. Sabita P. O., Dy. Manager – HR	0265-309 3749	Member
4	Dr. Akhilesh Prajapati, Asst. Professor, SoS	0265-309 3740	Member
5	Shri Dipen Chauhan, Asst. Professor, SoT	0265-309 3740	Member
6	Dr. Chetna Parmar, Assot. Professor, SOM&LA	0265-309 3740	Member
8	Ms. Dimple Shah, Dy. Manager - Admission	0265-309 3740	Member
9	Vasava Hardikkumar Gumanbhai	0265-309 3740	Member
10	Parmar Deval Mahesh	0265-309 3740	Member

Aims and Objectives of the Equal Opportunity Cell:

The Equal Opportunity Cell (EOC) aims to ensure the effective implementation of policies and programs designed for disadvantaged groups within the campus. It provides guidance and counselling on academic, financial, social, and personal matters to support the well-being of these groups. Additionally, the EOC works towards fostering greater diversity and inclusivity within the university community.

Functions:

- Promote equity and equal opportunity for all members of the campus community, fostering social inclusion.
- Enhance diversity among students, faculty, and staff, while addressing and eliminating any perceptions of discrimination.
- Raise awareness and sensitize the campus about the challenges faced by Scheduled Castes (SC), Scheduled Tribes (ST), and other marginalized groups.
- Review the grievance received and action taken by the concerned Institute level committee as per the mechanism developed to deal with such grievance/s.



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Major Activities:

- Preventing discrimination and promoting a culture of inclusiveness on campus.
- Encouraging diversity across student, faculty, and staff populations.
- Offering remedial coaching and academic support to students from disadvantaged backgrounds.
- Providing counseling and guidance services for students facing social or academic challenges.
- Conducting awareness-building and sensitization programs to highlight the issues of discrimination and inequality.

NOTE:

- The Equal Opportunity Cell (EOC) will submit a report to the Provost Office for necessary directions.
- The Committee shall meet at least once a year, but the convener may direct additional meetings to be held as and when required. Minutes of Meeting the same shall be submitted in the Registrar Office regularly.


Registrar
GSFC University

To,

All the Concerned

CC,

President Office, GSFC University - For kind information, Please
Provost's Office, GSFC University
Director (Adm) & Registrar Office, GSFC University
Dept. Dir. (Adm) & Director Campus, GSFC University
Dean / HoDs, GSFC University
DOST - AI Cell, GSFC University



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Finance Division, GSFC University
HR Division, GSFC University
Lab Assistants of Various Computer Labs
Department of Information Technology Enabled Services
Department of Computer Science & Engineering
Department of Chemical Engineering
Department of F & EHS
Department of Chemical Sciences
Department of Life Sciences
Department of Computer Applications
Department of Data Science
Department of Management Studies & Liberal Arts
Department of Account & Finance
Department of Internship & Placement
Department of Examination & Assessment
Department of Administration
Department of Admission
Teaching Staff & Non-Teaching Staff, GSFC University
All Visiting Faculty, GSFC University
All Students, GSFC University
Select File- Dy. Registrar (I/C), GSFC University