



Reconstitution of Equal Opportunity Cell

GSFC University
Academic Department
Office Order No. Provost /082025/125
Date: 22.08.2025

Indian society is marked by rich diversity, encompassing a variety of religions, castes, cultures, and social divisions. While this diversity is a source of strength, it can also contribute to inequalities, often creating barriers for marginalized groups in accessing essential resources. To promote social inclusion, equal access, and equity for students and staff, without discrimination on the basis of age, race, colour, religion, gender identity, mental or physical disability.

To address these challenges, GSFC University has established an Equal Opportunity Cell (EOC) vide office order No.Registrar/112024/163 Date: 08.11.2024. The EOC works to identify and address the issues faced by marginalized groups, ensuring equal access to opportunities for all students and staff. The cell is committed to ensuring that no individual, regardless of their background or identity, faces discrimination or exclusion in accessing education and resources.

Advisory Committee:

For the smooth functioning of the Cell, an Advisory Committee is reconstituted, which is headed by the Provost and constitutes other members including, the Registrar, All Heads of the Departments, Dean/Associate Head of Department of Students Affairs and Alumni Interaction (DOST-AI).

Sr. No.	Name	Designation	Position held in Committee	Email id
1	Prof. G. R. Sinha	Provost	Chairperson	provost@gsfcuniversity.ac.in M: 8827411550



2	Shri. R. B. Panchal	Director (Administration)	Member	director.administration@gsfcuniversity.ac.in M: 9898300668
3	Dr. Sanjukta Bose Goswami	Dean, School of Technology (SOT)	Member	dean.sot@gsfcuniversity.ac.in M: 7016701986
4	Dr. Ranjita Banerjee	Dean, School of Management Studies and Liberal Arts (SoM&LA)	Member	dean.som-la@gsfcuniversity.ac.in M: 9724927708
5	Dr. K.Santosh Kumar	HoD, Chemical Sciences, School of Science (SOS)	Member	hod.chemicalscience@gsfcuniversity.ac.in M:9825741479
6	Dr. Prabal Sen Gupta	HoD, Life Sciences, School of Science (SOS)	Member	hod.lifescience@gsfcuniversity.ac.in M:9825463719
7	Ms. Neha Pujara	Associate Dean DOST-AI & Dy. Registrar I/C	Member	associatedean.dost-ai@gsfcuniversity.ac.in M:9909904598
8	Dr. Jignesh B Valand	Assistant Professor	Member	jignesh.valand@gsfcuniversity.ac.in M:9726235257
	Two Students-As and When the matter is reported	Student Representative	Member	
		Student Representative	Member	
9	Mr. Manish Pradhan	Registrar(I/C)	Secretary	registrar@gsfcuniversity.ac.in M: 9993976716

Aims and Objectives of the Equal Opportunity Cell:

The Equal Opportunity Cell (EOC) aims to ensure the effective implementation of policies and programs designed for disadvantaged groups within the campus. It provides guidance and counselling on academic, financial, social, and personal matters to support the well-being of



these groups. Additionally, the EOC works towards fostering greater diversity and inclusivity within the university community.

Functions:

- Promote equity and equal opportunity for all members of the campus community, fostering social inclusion.
- Enhance diversity among students, faculty, and staff, while addressing and eliminating any perceptions of discrimination.
- Raise awareness and sensitize the campus about the challenges faced by Scheduled Castes (SC), Scheduled Tribes (ST), and other marginalized groups.
- Review the grievance received and action taken by the concerned Institute level committee as per the mechanism developed to deal with such grievance/s.

Major Activities:

- Preventing discrimination and promoting a culture of inclusiveness on campus.
- Encouraging diversity across student, faculty, and staff populations.
- Offering remedial coaching and academic support to students from disadvantaged backgrounds.
- Providing counseling and guidance services for students facing social or academic challenges.
- Conducting awareness-building and sensitization programs to highlight the issues of discrimination and inequality.

The Committee shall meet at least once a year and additionally as and when required to address urgent issues or complaints.

The Office of the Registrar shall ensure that meetings are held as per the prescribed frequency, and is responsible for maintaining the Minutes of Meeting (MoM) and Action Taken Report (ATR). Both the MoM and ATR shall be duly uploaded and preserved in the repository of the Digital Campus System (DCS) for official record and reference.



This office order supersedes all previous orders regarding the constitution/reconstitution of the Equal Opportunity Committee.

Provost
GSFC University

To,

All the Concerned

CC,

President's Office, GSFC University - For kind information, Please
Provost's Office, GSFC University
Director's (Adm), GSFC University
Registrar's Office, GSFC University
Dept. Dir. (Adm) & Director Campus, GSFC University
Dean / HoDs, GSFC University
DOST - AI Cell, GSFC University
Department of ITeS - To be uploaded on the website
Department of Computer Science & Engineering
Department of Chemical Engineering
Department of F & EHS
Department of Chemical Sciences
Department of Life Sciences
Department of Computer Applications
Department of Data Science
Department of Management Studies & Liberal Arts
Department of Account & Finance
Department of Internship & Placement
Department of Examination & Assessment
Department of Administration
Department of Admission
Teaching Staff & Non-Teaching Staff, GSFC University
All Visiting Faculty, GSFC University
All Students, GSFC University
Select File- Registrar (I/C), GSFC University