



Reconstitution of Equal Opportunity Cell

GSFC University Academic Department

Office Order No. Registrar/Admin/032026/204

Date: 24.03.2026

Ref:

1. Office Order No. Provost /082025/125 Dated: 22.08.2025 Reconstitution of Equal Opportunity Cell

Indian society is marked by rich diversity, encompassing a variety of religions, castes, cultures, and social divisions. While this diversity is a source of strength, it can also contribute to inequalities, often creating barriers for marginalized groups in accessing essential resources. To promote social inclusion, equal access, and equity for students and staff, without discrimination on the basis of age, race, colour, religion, gender identity, mental or physical disability.

To address these challenges, GSFC University has established an Equal Opportunity Cell (EOC). The EOC works to identify and address the issues faced by marginalized groups, ensuring equal access to opportunities for all students and staff. The cell is committed to ensuring that no individual, regardless of their background or identity, faces discrimination or exclusion in accessing education and resources.

In partial modification of the aforementioned office order, and with the approval of the Management, the Committee for Equal Opportunity Cell is hereby reconstituted to ensure uninterrupted functioning.

Equal Opportunity Cell:



| Sr. No. | Name | Designation | Position held in Committee | Email id |
|---------|---|--|----------------------------|---|
| 1 | Prof. G. R. Sinha | Provost | Chairperson | provost@gafcuniversity.ac.in M: 8827411550 |
| 2 | Shri. Mahesh Barot | Director (Administration) I/C | Member | director.administration@gafcuniversity.ac.in M: 9662515256 |
| 3 | Dr. Sanjukta Bose Goswami | Dean, School of Technology (SOT) | Member | dean.sot@gafcuniversity.ac.in M: 7016701986 |
| 4 | Dr. Ranjita Banerjee | Dean, School of Management Studies and Liberal Arts (SoM&LA) | Member | dean.som-la@gafcuniversity.ac.in M: 9724927708 |
| 5 | Dr. K.Santosh Kumar | HoD, Chemical Sciences, School of Science (SOS) | Member | hod.chemicalscience@gafcuniversity.ac.in M:9825741479 |
| 6 | Dr. Prabal Sen Gupta | HoD, Life Sciences, School of Science (SOS) | Member | hod.lifescience@gafcuniversity.ac.in M:9825463719 |
| 7 | Ms. Neha Pujara | Associate Dean DOST-AI & Dy. Registrar I/C | Member | deputy.registrar@gafcuniversity.ac.in M:9909904598 |
| 8 | Dr. Jignesh B Valand | Assistant Professor | Member | jignesh.valand@gafcuniversity.ac.in M:9726235257 |
| | Two Students-As and When the matter is reported | Student Representative | Member | |
| | | Student Representative | Member | |
| 9 | Mr. Manish Pradhan | Registrar | Secretary | registrar@gafcuniversity.ac.in M: 993976716 |

Aims and Objectives of the Equal Opportunity Cell:

The Equal Opportunity Cell (EOC) aims to ensure the effective implementation of policies and programs designed for disadvantaged groups within the campus. It provides guidance and counselling on academic, financial, social, and personal matters to support the well-being of these groups. Additionally, the EOC works towards fostering greater diversity and inclusivity within the university community.



Functions:

- Promote equity and equal opportunity for all members of the campus community, fostering social inclusion.
- Enhance diversity among students, faculty, and staff, while addressing and eliminating any perceptions of discrimination.
- Raise awareness and sensitize the campus about the challenges faced by Scheduled Castes (SC), Scheduled Tribes (ST), and other marginalized groups.
- Review the grievance received and action taken by the concerned Institute level committee as per the mechanism developed to deal with such grievance/s.

Major Activities:

- Preventing discrimination and promoting a culture of inclusiveness on campus.
- Encouraging diversity across student, faculty, and staff populations.
- Offering remedial coaching and academic support to students from disadvantaged backgrounds.
- Providing counseling and guidance services for students facing social or academic challenges.
- Conducting awareness-building and sensitization programs to highlight the issues of discrimination and inequality.

The Committee shall meet at least once a year and additionally as and when required to address urgent issues or complaints.

The Office of the Registrar shall ensure that meetings are held as per the prescribed frequency, and is responsible for maintaining the Minutes of Meeting (MoM) and Action Taken Report (ATR). Both the MoM and ATR shall be duly uploaded and preserved in the repository of the Digital Campus System (DCS) for official record and reference.



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This office order supersedes all previous orders regarding the constitution/reconstitution of the Equal Opportunity Committee.


Registrar
GSFC University

To,

All the Concerned

CC,

President Office, GSFC University - For kind information, Please
Provost's Office, GSFC University
Director (Adm) & Registrar Office, GSFC University
Dept. Dir. (Adm) & Director Campus, GSFC University
Dean / HoDs, GSFC University
DOST - AI Cell, GSFC University
Department of Information Technology Enabled Services
Department of Computer Science & Engineering
Department of Chemical Engineering
Department of F & EHS
Department of Chemical Sciences
Department of Life Sciences
Department of Computer Applications
Department of Data Science
Department of Management Studies & Liberal Arts
Department of Account & Finance
Department of Internship & Placement
Department of Examination & Assessment
Department of Administration
Department of Admission
Teaching Staff & Non-Teaching Staff, GSFC University
All Visiting Faculty, GSFC University
All Students, GSFC University
Select File- Registrar, GSFC University